

**December 7th  
6:30 p.m.**

## **Fort HealthCare Partners Love Lights Tree Lighting Ceremony and Visit with Santa**

### *Love Lights Tree Lighting Ceremony!*

Join us this Thursday, December 7th at 6:30pm for our annual Fort HealthCare Partners Love Light Tree ceremony! This year's celebration will be held on the Fort Memorial Hospital grounds near the Sherman Avenue entrance. All are welcome to join.

At the tree lighting ceremony, a seasonal message will be provided by Reverend Aaron Winkelman of the Bethany Lutheran Church. Special music will be provided this year by the Bethany Lutheran Church pre-school students. Following the tree lighting ceremony, attendees are welcome to gather in the hospital's Steel Away Cafe for complimentary refreshments and a visit from Santa Claus. There is no cost to attend this event.

Donations are still being accepted through December 8th. If you would like to contribute to the Love Lights

campaign, you may do so. By donating \$2 or more, a Love Light on a tree outside the hospital can be purchased as a gift to honor or remember a loved one. Colored lights are intended to honor someone special, while white lights serve as memorials for loved ones who have passed away. Special cards are available, upon request, to notify the person or family of someone being remembered that a love light has been purchased in their honor.

Online donations are also up and running through December 8th. There is a minimum \$5 donation required (which gets you two lights). An online purchase will also generate a personalized certificate for as many honorees as your donations supports that can be shared with loved ones to

notify them of your Love Lights Donation. Online donations can be found at [www.forthhealthcare.com/gift-shop/lovelights-donation](http://www.forthhealthcare.com/gift-shop/lovelights-donation).

We are extremely excited about this event that has been going on for 33 wonderful holiday seasons. We hope to see you and all of your families out on December 7th for the Tree Lighting Ceremony, refreshments and a visit from Santa.

Happy Holidays!





# Frosty Rock Recap



## Thank You!

November 11 was quite a day! Walking into the Fort Atkinson High School Commons, over 600 people were gathered to run, walk and volunteer for the Frosty Rock Challenge. As a beneficiary of the event, our Fort Memorial Hospital Foundation wants to thank each and every person who participated in any way.

None of this would have been possible without the extensive volunteer hours put in by employees from Therapy & Sports, Community Wellness, Marketing and departments/clinics throughout the organization. Thank you to everyone who participated in this amazing event celebrating Fort HealthCare's 75 years of service to our community.



## Join Us!

Second Saturday of each month @ 9:00 a.m.

Walk and talk with a local healthcare provider. All ages are welcome!

The two-mile walking route begins at:

Fort HealthCare Surgical Associates  
212 Milwaukee Avenue West  
Fort Atkinson (near Bicentennial Park)

[FortHealthCare.com/WalkWithADoc](http://FortHealthCare.com/WalkWithADoc)



## December 9th



On December 9th, 2017, come walk with Dr. Winter and talk about health, life, and anything you may have questions about. All ages are welcome and the event begins at 9am. We hope to see you there!

# WeightWatchers®

- 2 Ole tortillas
- 4 ounces chicken breast grilled
- 3 slices bacon crumbled
- Salad mix
- Tomatoes
- Green onions
- Ranch dressing made of fat free plain yogurt and packet of ranch mix
- Hot sauce

You could probably use less chicken and get away with only 2 strips of bacon....



Only 13 Smart Points!

Meetings are Wednesdays at 4pm

Sign up now during deal days to begin in January!

Get up to 26 weeks of Weight Watchers for only \$217!

Help us become the healthiest community in Wisconsin!

Contact Bridget Monahan for more details  
[Bridget.Monahan@forthc.com](mailto:Bridget.Monahan@forthc.com)  
920-568-5403

\*minimum 20 participants for deal day pricing

## Sign Up Now!



## HR Corner

### Top Workplace Quote of the Month

*Fort HealthCare is the Top Workplace because:*

“as a new employee, I have been received with ‘open arms.’ Everyone is so welcoming and inclusive. I feel like I’m finally home.”

-Patty Carroll, Med-Surg-Peds

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PLACES  
2017

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**JOURNAL SENTINEL**  
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## Enrollment Opportunity for Additional Voluntary Life Insurance!



**November 15, 2017 - December 8, 2017**

*You can help protect your income and those you love with Life Insurance. But who can you rely on for that protection?*

*Here's the answer for Fort HealthCare employees:*

*Standard Insurance Company offers additional life insurance coverage that you can count on!*

*Please watch for information in All-Staff meetings in November to learn more about this new offering. Then you can enroll in coverage during the upcoming open enrollment*

## United Way Campaign Results

The United Way Campaign has come to a close and after everything was tallied up, our goal of raising \$36K was surpassed with a final grand total of \$40,788.88. Congratulations to everybody that helped make this an incredibly successful campaign, from donars to volunteers and everyone in-between.



## Fort HealthCare **RESPECT** NOMINATIONS

*Thank you!*

Sarah Pagenkopf of the Pharmacy department would like to nominate **Julia Luebke** of the Pharmacy department for her responsiveness and teamwork. "Preparing for the influenza vaccination season is hard work! Julia has been instrumental in assuring that Fort HealthCare has all the needed vaccines for our campaign. She worked tirelessly in preparing for vaccine procurement, storage and distribution. Her time and her efforts help to assure that our patients get the important vaccines they need is truly a great example of our RESPECT Values! Her attention to detail to assure the tremendous number of vaccines sent to the pharmacy are distributed accurately to all of our Fort HealthCare clinics and hospital locations is AMAZING! Great work and Great Teamwork!" Thanks for the hard work, Julia!

Roberta Farnam of the Accounting department would like to nominate **Michelle Sieracki** of the IS department for her excellence, professionalism, responsiveness and teamwork. "A big thank you to Michelle for going above and beyond for us as we wrap up the data extracts for the implementation of our cost accounting system. She has worked many extra hours, including working during her vacation to help us meet an important deadline." Thank you for your hard work and dedication, Michelle!

Signe Fredrick of the IPS department would like to nominate **Cindy Ament** of the IPS department for her excellence. "Cindy gave a ride home to a wife of an ICU patient when cab company no longer was available. The person was from the CBRF and used a wheelchair. She was so happy!" Thanks for your generosity, Cindy!

## Love Lights Tree Lighting Ceremony

*Thursday, December 7th*

*@ 6:30 p.m. Fort Memorial Hospital*

*Please join us for the annual lighting followed by refreshments and a visit from Santa in the Steel Away Cafe. All are welcome!*

*Special music performed by The Bethany Lutheran Church pre-school students.  
Reverend Aaron Winkelman of The Bethany Lutheran Church will share a seasonal message*

*\*On December 1st there will be a Jeans Day for you to donate to Love Lights\**





## FOUNDATION NEWS

### *Giving From Your Heart Has Tax Advantages Too!*

The holiday season is a time when many religious and cultural traditions include a focus on charitable giving. In America, our participation in those traditions is encouraged by the charitable income tax deduction. Why? The purpose of charitable organizations is to serve the needs of people in our communities, nation and throughout the world.

Here are a few tax-wise ways to give that could be of interest to you or your loved ones.

Cash is always the simplest donation. Just write a check or give a cash donation and you can claim a charitable deduction. Remember, for gifts in excess of \$250 you need a written receipt from the organization receiving your gift.

Gifts of stock have a double tax benefit. You qualify for a charitable tax deduction for the fair market value of the stock. If you have owned it for one year or more, you also avoid paying capital gains tax that would have been due if you sold the stock.

Direct Charitable IRA Rollovers could be beneficial to older members of your family. Anyone over the age of 70-1/2 can make a distribution directly from their IRA to charity. This form of gift counts toward the required minimum distribution and is not taxable as income. There is a maximum total of \$100,000 for this type of gift.

If you have other easily marketable assets that you no longer need, many charities are willing to consider those donations as well. Our Fort Memorial Hospital Foundation accepts these gifts and many others. We are happy to help you make a gift that benefits our mission and is income tax friendly for you on April 15.

### **Download our 2016 Community Benefit Report**

[FortHealthCare.com/Community-Benefit](http://FortHealthCare.com/Community-Benefit)

Every minute of every day, someone enters a community hospital in need of assistance. Some are fortunate to have health insurance and find that most of the cost of care is covered. Others are not as fortunate and face both physical and financial hardship. Regardless of their personal or financial circumstances, we are here to help them. In all, Fort HealthCare provided more than \$1.53 million in uncompensated charity care and \$6.02 million in unreimbursed Medicaid in our last fiscal year, impacting multiple people in the communities we serve. In addition to supporting community programs and charity care, we also contribute annually to several local schools, organizations, and health and wellness events. Between October 1, 2016 and September 30, 2017, we donated \$116,903 in sponsorships to over 75 local organizations. We also sponsor a full-time physician at the Rock River Free Clinic in Jefferson and provide free laboratory and radiology services to patients, valued at over \$157,264. We understand that there are personal stories behind the statistics, and our annual Community Benefit Report shares more about our programs and goals for the future. We hope our commitment to getting people the care that they need demonstrates in a very real way our Mission to improve the health and well-being of our communities.

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Inside this issue:

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Sign up for our small newsletter and receive tips for helping you live a healthier life. See page for details!



## *Christmas Sweater Day*



**December 15th**  
**\$5 donation**  
**Payroll Deduction Available**  
**In HR**

*Proceeds benefit...*



# Congratulations!



## **Diana Hoffman Named DLT Educator of the Month!**

The WUSD District Leadership Team has named Diana Hoffman the Educator of the Month. This is a tremendous honor that shows how much value and appreciation the DLT members have for Diana. If you see Diana around, please make sure to congratulate her on this awesome award!



## ***NURSES HONORED AT 2017 RN CLINICAL PATHWAY RECOGNITION PROGRAM HELD ON NOVEMBER 8, 2017***

Several members of Fort HealthCare’s nursing staff were recognized with a special luncheon event on November 8, 2017. The program’s agenda included mingling, dessert, and refreshments, followed by a special guest speaker presentation by Kris Baird, RN, President and CEO of Baird Group consulting. Following the presentation, four RN Clinical Pathway level awards were given and award recipients honored.

Participation in the RN Clinical Pathway program is one of the many ways that Fort HealthCare RNs can further demonstrate their commitment to professional development, leadership skills, self-governance, and continuing education. Fort HealthCare takes the time to recognize this commitment by our staff, and efforts in these areas show the consistent dedication that our nurse have in acquiring new knowledge, honing their skills, improving the delivery of patient care processes, and providing excellent, high-quality experiences to our patient population and the communities we serve.

Deborah Schumacher, RN, Manager of Hospital Obstetrics and member of both the Nursing Advocacy Recognition Council and Clinical Practice Council, states, “Congratulations to our dedicated nurses at Fort HealthCare for completing a recognizable pathway level in our 2017 Nursing Services Clinical Pathway Program! With today’s busy lifestyles and activities, the time and efforts that our nurses take to obtain a professional pathway level of achievement is truly appreciated and does not go unnoticed.

Marie Wiesmann, RN, BSN, CPHQ, Director of Quality & Risk Management states, “It has been my extreme pleasure to act as Interim Director of Nursing over the past six months and to participate in many of the committees and councils that you participate in and serve on. I am proud to be a member of the Care Team at Fort HealthCare and the Communities that we serve. The future in healthcare is wide open to your ideas, visions, innovations, and changes. It is a beautiful thing when a career and a passion come together.”

This year’s award recipients represent staff members from across the nursing spectrum, demonstrating that our nurses have a common theme in their desire to pursue professional development and exemplify dedication to the nursing profession.

Please join us in thanking our nurses, and taking a moment to offer appreciation to this year’s Clinical Pathway Award recipients!

**Continue to next page for more great photos from this event.**



***(Pictured) Guest speaker, Kris Baird, RN, President and CEO of Baird Group addresses the crowd with a special presentation.***



***Attendees of the 2017 RN Clinical Pathway Recognition Event listen to the guest speaker after enjoying refreshments.***



*Nurses and staff listening attentively to the program.*



*Pictured (left to right): Hayley Brandenburg (IPS), Susan Hinze (Ambulatory), Peggy Pope (Diabetes Ed); Not pictured: Sarah Chesmore (Ambulatory), Jollette Pipkin (IFC), Carol Striegl (Wound), Mary Wilkes (IFC), Leah Wuchterl (Ambulatory); All award recipients are standing next to Marie Wiesmann, RN, BSN, CPHQ, Director, Quality & Risk Management*



*Pictured (left to right): Juanita Tarp (ED), Sara Noeske (SchoolNurse); Not pictured: Brian Comery (Wound), Samantha Fuller (IMP), Jennifer Kawleski (ED), Rebecca Roell (OB); All award recipients are standing next to Marie Wiesmann, RN, BSN, CPHQ, Director, Quality & Risk Management*



*Pictured (left to right): Jacqueline Wolff-Ellifson (OB), Lisa Rudolph (LS), Janet Simdon (OB), Lisa Jensen (School Nurse); Not pictured: Diana Hoffman (School Nurse); All award recipients are standing next to Marie Wiesmann, RN, BSN, CPHQ, Director, Quality & Risk Management*



*Members of the Nursing Advocacy and Recognition Council stand to be recognized by attendees. The awards and event program were developed by the council with the support of the Nursing Services Shared Governance Clinical Practice Council, Human Resources, and Nursing Administration.*

*Pictured (left to right): Ellen Haukom, Hayley Brandenburg, Jacqueline Wolff-Ellifson, Carla Bilgrien, Jayne Schweiger, Deborah Schumacher; Not pictured: Mary Bughman, Samantha Fuller, Alison Miles, Lesa Radloff, Erica Sears, Leah Wuchterl*



*Pictured (left to right): Lynn Zaspel (School Nurse), Penelope Sullivan (Wound), Melanie Kutz (IPS), Kathleen Wetzel (IPS), Shirley Brown (IFC), Sarah Kucken (Radiology), Heidi Pitzner (OB), Erin Spear (School Nurse), Tracy Apkarian (IPS), Joanne Voelz (IPS, CJR), Shawn Biwer (Perioperative); Not pictured: Sarah Bina (LS), Gail Bisbach (ED), Mary Carvalho (Wound), Dawn Klecker (UW Cancer Center), Heidi Siefkes (OB), Cecilia Smoniewski (QIC), Toni Zastrow (School Nurse); All award recipients are standing next to Marie Wiesmann, RN, BSN, CPHQ, Director, Quality & Risk Management*