

**TOP
WORK
PLACES
2019**

Milwaukee • Wisconsin
Journal Sentinel



Fort HealthCare Named Top Workplace For 2018



Fort HealthCare has been awarded a Top Workplaces 2019 honor by The Milwaukee Journal Sentinel. The list is based solely on employee feedback gathered through a third-party survey administered by research partner Energage, LLC, a leading provider of technology-based employee engagement tools. The anonymous survey measures several aspects of workplace culture, including alignment, execution, and connection, just to name a few.

“Top Workplaces is more than just recognition,” said Doug Claffey, CEO of Energage. “Our research shows organizations that earn the award attract better talent, experience lower turnover, and are better equipped to deliver bottom-line results. Their leaders prioritize and carefully craft a healthy workplace culture that supports employee engagement.”

Fort HealthCare has proudly received this award nine out of the last ten years since The Milwaukee Journal Sentinel began recognizing the Top Workplaces Award. Nancy Alstad, Fort HealthCare Director of Human Resources commented, “This recognition signifies that our employees feel valued in terms of their pay and benefits, management capabilities, career advancement opportunities, flexibility of working conditions and so much more. This

recognition honors the hard work that every employee contributes to make Fort HealthCare a great place to work.”

“Becoming a Top Workplace isn’t something organizations can buy,” Claffey said. “It’s an achievement organizations have worked for and a distinction that gives them a competitive advantage. It’s a big deal.”



Serving communities in Jefferson County and parts of Dane, Rock, and Walworth Counties for over 75 years.



Cambridge Native and Fort HealthCare Pharmacy Resident Presents at State Conference

Cambridge, WI native and Fort HealthCare Pharmacy Post-Graduate Year 1 (PGY1) Resident, Caleb Chitwood, PharmD, presented his research work to a well-attended collaboration of pharmacists and pharmacy technicians from across Wisconsin at the Wisconsin Pharmacy Residency Conference held at Monona Terrace in Madison, WI in April.

At the conference, sponsored by the Pharmacy Society of Wisconsin, Chitwood shared a summary of his yearlong project to improve quality of patient care in two Fort Medical Group clinics. His project involved collaboration with Fort HealthCare primary care providers to improve cholesterol levels in patients who have diabetes. Chitwood worked side by side with William Cannon, MD of Fort HealthCare Internal Medicine and Aaron Beck, MD of Fort HealthCare Integrated Family Care clinics, both located in Fort Atkinson, WI.

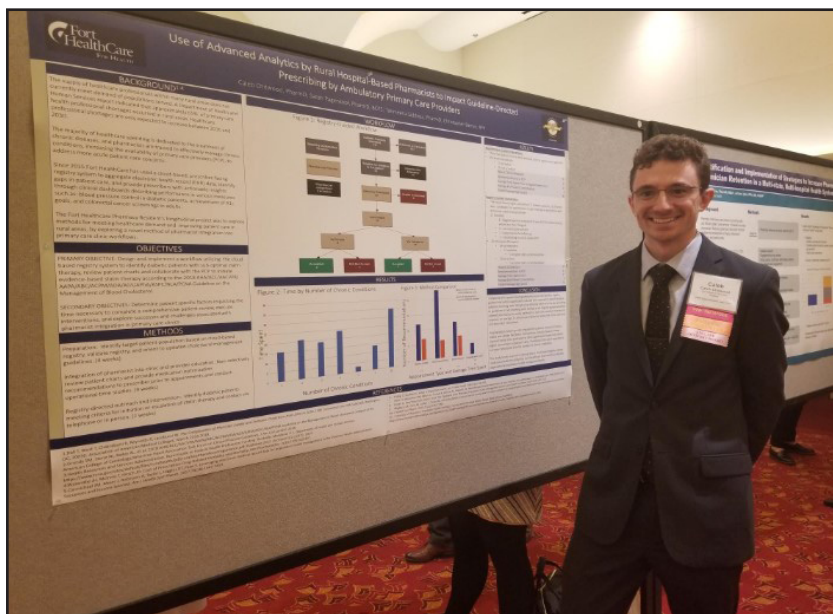
Through these partnerships, Chitwood reviewed patient medication lists, lab work, and evaluated patients' chronic health conditions and created recommendations to improve outcomes and help patients live more healthy lives. The process and technology used by Chitwood is one of the many ways that pharmacists, as part of a healthcare team, can help positively impact the health and well-being of a community. Interest in his work was well-received as pharmacists continue to strive to find more beneficial ways to support providers and patient care outside the hospital setting.

Fort HealthCare's PGY1 Residency Program began in 2017, the first of its kind nationally, leveraging a collaboration with UW Health, where pharmacy residents are exposed to all that Fort Healthcare has to offer: Emergency Services, Labor and Delivery/Obstetrics, Medical/Surgical Care, Intensive Care, Ambulatory Primary Care Services, Population Health, Drug Information and Pharmacy Management, as well as the unique services provided at UW Health – such as Critical Care, Psychiatry Services and Infectious Disease Specialty.

Sarah Pagenkopf, PharmD, BCPS, Pharmacy Director with Fort HealthCare and Residency Program Director, states, "Our organization is accredited through the American Society of Health System Pharmacists (ASHP) for their program, joining over 2,300 accredited AHSP Residency Programs across the nation, with several of those programs right here in Wisconsin. This unique opportunity helps Fort HealthCare meet its Mission and Vision by enhancing the care provided for patients, envisioning and activating new ways to provide care, and by supporting the next generation of healthcare providers."

To learn more about Fort HealthCare's pharmacy residency program, visit FortHealthCare.com/pharm-residency.

Fort HealthCare is committed to improving the health and well-being of our communities, with a vision to be the healthiest community in Wisconsin. As the leading healthcare provider in the region, it is our goal to reach as many members of the community as possible with health and wellness messages, providing tools and resources to help individuals improve their health and quality of life, while collaborating with several partners to positively improve the population's health overall on a long term basis. For more information, visit FortHealthCare.com.





Fort HealthCare **RESPECT** NOMINATIONS

Thank you!

Denise from EVS would like to nominate Dawn hove of Emergency Service for her excellence, professionalism, responsiveness, sensitivity and teamwork. "Dawn has always been a huge help ever since I first started. She is so great with the patients always pleasant and caring and she is always there when you need help. Even when things get a bit busy in ER she is always there with a helping hand. She is always pleasant and fun to talk to! Thank you Dawn for giving me great advice and always helping me! You deserved to be nominated! Don't ever change my lady! Thank you again for all that you have done!" Thanks Dawn!

Sarah of the Ambulatory Services would like to nominate Margart Foley of EVS for their excellence, professionalism and responsiveness. "I would like to thank Margaret for the amazing job she does. Between cleaning rooms she is wiping counters and clearing out the dust bunnies from our locker room and other infrequently cleaned spaces. She is always smiling and happy to help out in any way she is able. She is fast and efficient! We always appreciate her help!!" Great job, Margart!

Dani of EVS would like to nominate Carole Jeske of ER for their empowerment. "Carole Jeske from ER is an amazing person, she helps you feel confident about what you do and helps guide you in the right direction to boost your confidence even more. she make people feel like they are making a difference and boost self confidence." Thanks Carole

Dani Parker of EVS would like to nominate Janine Rozell of the EVS department for her teamwork. "On Saturday it was really busy and Janine came and helped me get caught up.. I really apricated the help. thanks you Janine that's what make a team shine!" Way to go, Janine!

Dani Parker of EVS would like to nominate Lena Schultz of EVS for their teamwork. "On Saturday I was busy and need pillows and didn't have time to look for some so Lena went out of her way to find some for me. Thank for your help and support Lena, team work makes the dream work." Nicely done, Lena!

Carole Jeske of the ER department would like to nominate Dani Parker for her cultural diversiety, empowerment, excellence, professionalism, responsiveness, sensitivity and teamwork. "Dani is consistently going above and beyond for what her job description states. I recently took on a special project, and if it weren't for Dani I promise you I would not have been able to complete it. Her knowledge of this facility is just astonishing. If you need something, Dani knows where to get it and will make it happen. She is one of the hardest working team members I have ever had the pleasure of working with and I look forward to shifts when we're working together. When approached by patients, Dani is very helpful and professional, while being sensitive to the patient or family members needs. She is consistently displaying the RESPECT values and I am proud to be her coworker!" Great job, Dani!

Dani of EVS would like to nominate the ER Nursing Staff for their teamwork. "The nurses and tech work so well together to give the best experience. They are so compassionate and genuine. its a great team you guys rock!" Thanks, Nursing Staff



FOUNDATION NEWS

Dr. Stephen George ICU Fund Recognized

Dr. Stephen George is remembered fondly by the nurses and staff who worked with him in Internal Medicine and Intensive Care during his career. A memorial fund was set up to honor his career at Fort HealthCare following his passing in September. To date, \$4,450 have been donated.

The triple IV pump makes it easier for nursing staff to accommodate the needs of ICU patients with multiple IVs for medications and fluids. The stand and steering wheel improves mobility/stability of the pumps around ICU beds and when patients are walking.

Jaime Bauman and Kalinda Shultz also attended the American Association of Critical Care Nurses in March to keep abreast of developments in intensive care.



Suzi George is pictured with the triple IV pump stand purchased in memory of Dr. Stephen George.

On behalf of Mrs. George, her family and the entire ICU team, thank you to everyone who is donating.

School Nurses Feted By Women Who CARE

Fort HealthCare's school nurses were celebrated during the Women Who CARE (WWC) spring fundraiser at Cambridge Winery. 111 people attended the wine tasting event sponsored by Cambridge Foundation. The group raised \$5,200 for their 2019 project to provide training for Motivational Interviewing and leadership skills for our school nurses.

The highlight of the evening was seven of our school nurses who shared their stories. They helped the audience understand that school nursing is not just scrapes and tummy aches. Each of these nurses helps students who need to manage chronic disease, such as diabetes, high blood pressure or epilepsy, take medications that require assistance, and have helped with students in need of support for behavioral health. Our school nurses also help school staff and family members understand the care each of these students need away from the nurse's office.

Women Who CARE is always open to new members who want to get involved. Members find that they expand their social and business networks while supporting impactful health services for youth in our community. The group also welcomes community members who want to participate on an occasional basis.

For more information about Women Who CARE, check our website at www.forthehealthcare.com/wwc or contact the Foundation office at WomenWhoCare@forthc.com or (920) 568-5404.



Receive online health care from our local providers in **60 minutes or less for \$25.00.**



Review a list of conditions that can be treated this way when you create your free account online.

FORTHEALTHCARE.COM / E-CARE

Measles can very easily spread from person to person.

Tell staff, and put on a mask if you have:



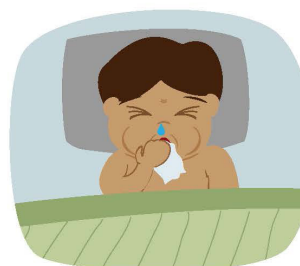
a fever

+



a rash, and red watery eyes

+



a cough, and a runny nose

Protect yourself and others now!

Ask your doctor if you and your family need measles vaccinations.

